

Lancashire County Council

Employment Committee

Monday, 12th November, 2018 at 2.00 pm in Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item
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1.	Apologies
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2.	Disclosure of Pecuniary and Non-Pecuniary Interests
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Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	Minutes of the Meeting held on 23 October 2018	(Pages 1 - 2)
	To be confirmed, and signed by the chair.	

4.	Urgent Business
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

5.	Date of Next Meeting
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The next meeting of the Committee will be held on Monday 10 December 2018 at 2.00p.m. at County Hall, Preston.

6. Exclusion of Press and Public

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

7. Continuation of Enhanced Plusage Rates for Adult Social Care Staff Working Weekends and Bank Holidays as overtime in Hospitals Across Lancashire (Pages 3 - 6)

(Not for Publication – Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

County Hall
Preston

L Sales
Director of Corporate Services

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Tuesday, 23rd October, 2018 at 2.00 pm in Committee Room 'D' (The Henry Bolingbroke Room) - County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Atkinson	T Martin
L Beavers	D O'Toole
Mrs S Charles	A Vincent
Ms S Malik	

County Councillor S Malik replaced County Council A Ali at this meeting.

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 9 October 2018

The Minutes of the meeting held on 9 October 2018 were presented.

Resolved: That the Minutes of the meeting held on 9 October 2018 be confirmed and signed by the chair.

4. Urgent Business

None.

5. Date of Next Meeting

It was noted that the next meeting of the Committee would be held on 12 November 2018 at 2.00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Appointment of Executive Director of Education and Children's Services

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The Committee conducted an interview for the position of Executive Director of Education and Children's Services.

The candidate gave a presentation on a designated topic which had previously been agreed by the Committee, and was then questioned by the Committee.

The Committee also received feedback from stakeholder panels and on the outcome of media and personality tests.

It was noted that the Committee had previously authorised the Head of Service Human Resources, in consultation with the chair of the Committee and the Director of Corporate Services, to approve terms and conditions with the successful candidate.

Resolved: That, subject to no objections being made to the Leader of the Council by any member of the Cabinet and to satisfactory terms and conditions being agreed with the Head of Service Human Resources, Edwina Grant be appointed to the position of Executive Director of Education and Children's Services.

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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